



About Us:

Heartland Concrete and Construction, Inc. is a family-owned and operated concrete construction company with headquarters in Hastings, Nebraska, and offices in Omaha and Columbus. Serving Nebraska, Iowa, Kansas, and South Dakota, we are built on a foundation of quality, innovation, integrity, and teamwork.

Our team is the key to our success. As we continue to expand, we're seeking hardworking individuals who take pride in their career and are eager to grow with us.

Position Overview:

We are looking for an experienced Safety Director to take the lead in carrying out our organizational commitment to building a high-performing safety culture. The ideal candidate is a proven leader with a team-first attitude who thrives in a fast-paced environment and is committed to continuous improvement in construction safety.

Key Responsibilities:

- Foster a culture of safety through strong leadership, employee engagement, and proactive risk management.
- Develop and implement daily safe work plans to ensure job site safety and compliance.
- Respond to and manage incidents, conduct thorough investigations, implement corrective actions, and report to management.
- Oversee workers' compensation case management, ensuring proper documentation and coordination with medical professionals and insurance providers.
- Create, update, and enforce safety policies and procedures that align with company goals and industry standards.
- Plan, schedule, and conduct safety training sessions for employees at all levels.
- Ensure regulatory compliance with OSHA, state, and local safety standards, completing required reports and documentation.
- Adapt and evolve the safety program in alignment with company growth and industry best practices.

Experience and Qualifications:

- Minimum of CHST certification but preferred CSP certification
- 7 Years of safety manager or director experience
- Degree in Occupational Health and Safety or Construction Management preferred
- OSHA 500 Preferred, OSHA 30 in construction Required
- Proven leadership experience in construction safety or a related field.
- Strong knowledge of OSHA regulations, safety standards, and best practices in the construction industry.
- Excellent communication and training skills with the ability to engage employees at all levels.
- Experience in incident response, risk assessment, and workers' compensation case management.
- Ability to develop and implement policies and procedures that drive a proactive safety culture.
- Strong problem-solving skills and the flexibility to adapt to a growing company's evolving needs.

What We Offer:

- Competitive salary and benefits package
- Investment and support for your professional growth and development
- The opportunity to make a lasting impact on a growing company's safety culture

Additional Information:

- Job Title: Safety Director
- Work Environment: Office setting with regular site visits. Travel will be required.
- Location: Omaha, NE or Hastings, NE
- Employment Type: Full-Time, Salary, Exempt

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